



South Fayette Township School District

Regular Meeting

Tuesday, July 25, 2023
7:30 PM

REVISED AGENDA

MEETING CALLED TO ORDER – President Len Fornella

- Pledge of Allegiance
- Recognize – Mohammad Shedeed, Co-recipient of the 2023 Caplan-Lieber Human Relations Award – James Lieber, Esq. Lieber Hammer Huber & Paul, P.C.; **Robert Butts**

AGENDA APPROVAL:

1. The Superintendent and Solicitor recommend Board approval of the July 25, 2023, revised Regular Meeting agenda. **The following new motions were received and added today:**
 - **The Superintendent, Athletic Director, and Head Boys Soccer Coach recommend Board approval of an Assistant Boys Soccer Coach, pending receipt of required documents, effective for the 2023-2024 season.**
 - **The Superintendent, Athletic Director, and Head Girls Soccer Coach recommend Board approval of an Assistant Girls Soccer Coach, pending receipt of required documents, effective for the 2023-2024 season.**
 - **The Superintendent and Director of Transportation recommend Board approval of the retirement/resignation of a Bus Driver. The employee’s last day worked will be November 30, 2023. The employee has been employed by the District since October 2000.**
 - **The Superintendent and Administrators recommend Board approval to hire the following personnel effective for the 2023-2024 school year:**
 - **50% STEAM Applications teacher in the Middle School, this is a new position**
 - **Chemistry teacher in the High School, this position is due to a retirement**
 - **The Superintendent and Administrators recommend Board approval of following EPRs for the 2023-2024 school year:**

Mentor Teacher for MS 50% STEAM Applications teacher
Mentor Teacher for HS Chemistry teacher
Mentor Teacher for Grade 2 Perm Sub
 - **The Superintendent and High School Assistant Principal recommend Board approval of the resignation of the Administrative Assistant in the High School Attendance Office effective for the 2023-2024 school year.**
 - **The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval for the Middle School Python course name to be changed to STEAM Applications 8.**

I. CONSENT AGENDA (*data in lilac*) (includes common items, such as but not limited to: Minutes, Financial Reports, Tax Refunds, Gift/Donations, Expenditures)

1. Approval of the Minutes from the following Board Meetings:

Committee Meeting of the Board
Regular Board Meeting

Tuesday, June 20, 2023
Tuesday, June 27, 2023

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund
High School Activity Fund
Middle School Activity Fund

Mark Keener
Chris Juzwick
Chris Juzwick

3. Authorization for payment of monthly invoices from the General Fund for the amount \$1,991,949.41 beginning with check number 74999 through check number 75449 and the Cafeteria Fund for the amount of \$5,612.26 beginning with check number 8560 through check number 8564.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised Policy 006-Meetings adopted April 26, 2022)

Old Business

New Business

Superintendent’s Monthly Report – Dr. Michelle Miller

II. BUSINESS OFFICE (data in blue)

1. The Superintendent and Director of Finance Brian Tony recommend Board approval of the two-year agreement with Steeltown Security & Investigations, LLC to provide security services for the campus effective August 1, 2023 through July 31, 2025. (information provided)
2. The Superintendent, Director of Finance Brian Tony, and Elementary School Principal Tyler Geist recommend Board approval of the rent for Extended Day Services for the 2023-2024 school year.

Program	Per Month Rate	\$ Amount Increase
Before and After School Program (ES)	\$ 960.00	\$ 35.00
Before and After School Program (IS)	\$ 960.00	\$ 35.00
Kindergarten Program	N/A	N/A
Summer Program	\$2,915.00	\$100.00

3. The Superintendent and Director of Finance Brian Tony recommend Board approval to accept the 2023-2024 IDEA 619 Pass Through Funds in the amount of \$5,022.00 through the Allegheny Intermediate Unit DART Early Intervention Program. These federal funds will support school-age students, age 5, in Kindergarten receiving special education programs and services.
4. The Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Rachel Andler recommend Board approval to enter into an agreement with Human Services Administration Organization (HSAO) to provide services for the Student Assistance Program (SAP) effective retroactive from July 1, 2023 through June 30, 2024. *(information provided)*

III. **PERSONNEL** *(data in pink)*

1. The Superintendent and Director of Student Support Services recommend Board approval of the resignation of the Access Coordinator. The employee's last day worked was July 13, 2023.
2. The Superintendent and Assistant Superintendent recommend Board approval to appoint an Interim High School Principal effective on or about August 2, 2023 until the position is filled; pending receipt of required documents.
3. The Superintendent and Director of Student Support Services recommend Board approval to hire one Personal Care Paraeducator and one Classroom Paraeducator, both for the Intermediate School, pending receipt of required documents, effective for the 2023-2024 school year. These are new positions.
4. The Superintendent and Elementary School Principal recommend Board approval of the leave of absence request for a Grade 1 teacher in the Elementary School effective on or about October 19, 2023.
5. The Superintendent and Assistant Superintendent recommend Board approval for a student at Washington and Jefferson College, to complete her internship with the ESL teacher in the Intermediate School, pending receipt of required documents, effective August 24, 2023 through December 6, 2023. There is no cost to the District.
6. The Superintendent and Assistant Superintendent recommend Board approval for a student at Duquesne University, to complete her Pre-Practicum Observation for 10 hours with a School Counselor in the Middle School, pending receipt of required documents, effective August 24, 2023 through December 24, 2023. There is no cost to the District.
7. The Superintendent and Director of Transportation recommend Board approval to hire two school bus drivers, pending receipt of required documents, effective for the 2023-2024 school year. These positions are due to retirements.
8. The Superintendent and Athletic Director recommend Board approval of an Assistant Athletic Director effective for the 2023-2024 season.
9. The Superintendent and Athletic Director recommend Board approval of an Assistant Athletic Director effective for the 2023-2024 season.

10. The Superintendent, Athletic Director, and Head Football Coach recommend Board approval of a Volunteer Assistant 7th/8th Grade Football Coach, pending receipt of required documents, effective for the 2023-2024 school year.
11. The Superintendent, Athletic Director, and Head Varsity Cheerleading Coach recommend Board approval of the resignation of an Assistant Cheerleading Coach effective for the 2023-2024 season.
12. **The Superintendent, Athletic Director, and Head Boys Soccer Coach recommend Board approval of an Assistant Boys Soccer Coach, pending receipt of required documents, effective for the 2023-2024 season.**
13. **The Superintendent, Athletic Director, and Head Girls Soccer Coach recommend Board approval of an Assistant Girls Soccer Coach, pending receipt of required documents, effective for the 2023-2024 season.**
14. **The Superintendent and Director of Transportation recommend Board approval of the retirement/resignation of a Bus Driver. The employee's last day worked will be November 30, 2023. The employee has been employed by the District since October 2000.**
15. **The Superintendent and Administrators recommend Board approval to hire the following personnel effective for the 2023-2024 school year:**
 - **50% STEAM Applications teacher in the Middle School, this is a new position**
 - **Chemistry teacher in the High School, this position is due to a retirement**
16. **The Superintendent and Administrators recommend Board approval of following EPRs for the 2023-2024 school year:**

Mentor Teacher for MS 50% STEAM Applications teacher
Mentor Teacher for HS Chemistry teacher
Mentor Teacher for Grade 2 Perm Sub
17. **The Superintendent and High School Assistant Principal recommend Board approval of the resignation of the Administrative Assistant in the High School Attendance Office effective for the 2023-2024 school year.**

IV. EDUCATION (*data in white*)

1. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval to run a 3-hour delay day, if needed, in the High School for the administration of the PSATs on a date TBD in October 2023. Only the students being tested will report to school at the regular start time and the remainder of the high school students would report on a 3-hour delay schedule starting at 10:20 AM.
2. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval to run asynchronous days, virtual instructional days, if needed, in the High School for the administration of the Keystone Exams during the December 2023 testing window.
3. The Superintendent, Assistant Superintendent Dr. Kristin Deichler, and High School Assistant Principal Robert Butts recommend Board approval to have **May 15, 16, and 17, 2024** as asynchronous, virtual instructional days for all High School students in order to administer the Spring Keystone Exams.

4. The Superintendent and High School Assistant Principal Robert Butts recommend Board approval for Dr. Felix Yerace and approved chaperones to accompany 6 to 14 students attending the Pennsylvania Association of Student Councils (PASC) State Conference being held at Altoona Area High School in Altoona, Pennsylvania from Friday, September 22 through Saturday, September 23, 2023. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip includes registration, travel, lodging, and meals, with a portion paid for by the students; a portion is included in the 2023-2024 budget, with the remaining costs covered by Student Government. *(information provided)*
5. The Superintendent and High School Assistant Principal Robert Butts recommend Board approval to permit Dr. Felix Yerace and approved chaperones to accompany 6 to 14 students attending the National Association of Secondary School Principals (NASSP) "LEAD" Conference being held in Crystal City, Virginia from Friday, November 10 through Sunday, November 12, 2023. The cost of the trip includes registration, travel, lodging, and meals, with a portion paid for by the students; a portion is included in the 2023-2024 budget, with the remaining costs covered by Student Government. *(information provided)*
6. The Superintendent recommends Board approval to utilize Dr. Linda Conlon, **Conlon Performance Consulting Professionals, LLC**, to support professional development of professional educators in the area of instruction and enrichment, for the 2023-2024 school year, at a rate of \$800.00 per day, to be paid from the Ready to Learn grant.
7. Board approval for the Superintendent to attend the "AASA Focus Groups: Planning for the Future" in Tempe, Arizona, from Wednesday, September 27 through Friday, September 29, 2023. The cost of the trip will be funded by AASA.
8. Board approval for the Superintendent to attend "Elevating the Ingenuity of Schools and Communities: A National Convening on Transforming Education R&D", in Washington, D.C., from Monday, October 16, through Tuesday, October 17, 2023. Dr. Miller will also be attending the League of Innovative Schools Advocacy day on October 18, 2023. This conference is in place of the fall convening of Digital Promise and is included in the 2023-2024 budget.
9. Board approval for the Superintendent to participate in a newly established national superintendent networking cohort titled "The Superintendent Collaborative". Superintendents were included by invitation only. Collaboration and networking events will primarily be virtual with one in-person convening in Scottsdale, Arizona on Wednesday, December 6 through Friday, December 8, 2023. The cost of the trip is included in the 2023-2024 budget.
10. Board approval for the Superintendent and Assistant Superintendent Dr. Kristin Deichler to attend the 2024 AASA National Conference in San Diego, California, from Thursday, February 15, 2024 through Saturday, February 17, 2024. Dr. Miller has submitted two proposals to present at this conference. The cost of the trip will be funded by AASA Learning 2025 and the Grable Foundation.
11. **The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval for the Middle School Python course name to be changed to STEAM Applications 8.**

V. TRANSPORTATION (data in green)

1. The Superintendent and Director of Finance Brian Tony recommend Board approval for the District to provide four shuttle buses and drivers, and six drivers for the Township owned golf carts for the South Fayette Community Days scheduled for Saturday, August 26, 2023, from 11:00 AM to 5:00 PM. The cost to the District is estimated at \$3,385.84, and includes drivers' salary/benefits and fuel.

VI. ATHLETICS (data in salmon)

1. The Superintendent and Athletic Director Mark Keener recommend Board approval to purchase new uniforms for the boys' basketball team. The total cost of the uniforms is \$6,228.00 and is part of the 2023-2024 uniform rotation program. A total of 60 uniforms (30 white and 30 kelly green) will be purchased through Century Sports. *(information provided)*
2. The Superintendent and Athletic Director Mark Keener recommend Board approval of the changes to the 2023-2024 Athletic Handbook for Students, Parents, and Coaches. *(information provided)*
3. The Superintendent and Athletic Director Mark Keener recommend Board approval of the following official fees for the 2023-2024 school year:

	2022-2023	2023-2024	
	<u>Actual Fees</u>	<u>Fees</u>	
Varsity Football	\$99.00	\$99.00	(6 Officials)
Junior Varsity Football	\$65.00	\$65.00	(4 Officials)
8 th Grade Football	\$55.00	\$55.00	(4 Officials)
7 th Grade Football	\$55.00	\$55.00	(4 Officials)
Football Clock Official	\$62.00	\$62.00	(1 Official)
Football Workers (Varsity 5:00 PM to 10:00 PM)	\$67.00	\$67.00	(Varies)
Ticket Booth	\$52.00	\$52.00	(Varies)
Girls/Boys Varsity Soccer	\$80.00	\$80.00	(3 Officials)
Girls/Boys Junior Varsity Soccer	\$55.00	\$55.00	(2 Officials)
Girls/Boys JV/Varsity Volleyball (2 Games)	\$85.00	\$90.00	(2 Officials)
Girls/Boys Cross Country (Dual & Tri-Meets)	\$60.00-\$75.00	\$60.00-\$75.00	(1 Official)
Girls/Boys 7th/8th Grade Soccer (1 Game)	\$50.00	\$50.00	(2 Officials)
Girls 7th/8th Grade Volleyball (2 Games)	\$65.00	\$68.00	(1 Official)
Girls/Boys 7 th Grade & 8th Grade Basketball (2 Games)	\$65.00	\$68.00	(2 Officials)
Girls/Boys Varsity Basketball	\$99.00	\$99.00	(3 Officials)
Girls/Boys Junior Varsity Basketball	\$65.00	\$65.00	(2 Officials)
Girls/Boys Varsity Swimming	\$80.00	\$82.00	(3 Officials)
Girls/Boys 7th/8th Grade Swimming	\$60.00	\$60.00	(1 Official)
Varsity Wrestling	\$85.00	\$87.00	(1 Official)
Junior High Wrestling	\$65.00	\$65.00	(1 Official)
Varsity Baseball/Softball	\$80.00	\$80.00	(2 Officials)
Junior Varsity Baseball/Softball	\$65.00	\$65.00	(2 Officials)
Varsity Track & Field (Dual & Tri-Meets)	\$80.00-\$99.00	\$80.00-\$99.00	(1 Official)
7 th /8 th Grade Track & Field (Dual & Tri-Meets)	\$60.00-\$75.00	\$60.00-\$75.00	(1 Official)
Girls/Boys Varsity Lacrosse	\$85.00	\$87.00	(3 Officials)
Girls/Boys Junior Varsity Lacrosse	\$67.00	\$69.00	(2 Officials)
Junior High Basketball	\$55.00	\$60.00	(2 Officials)
Junior High Baseball	\$65.00	\$65.00	(2 Officials)
Middle School Softball	\$60.00	\$65.00	(2 Officials)

4. The Superintendent, Athletic Director Mark Keener, and Head Varsity Cross Country Coach Joe Winans recommend Board approval for the Boys and Girls Cross Country Teams to travel to the 2023 Legends Cross Country Meet on Saturday, October 7, 2023, at Turnbull County Fairgrounds in Cortland, Ohio. The District will supply the transportation to and from the meet.

VII. CONSTRUCTION (*data in white*)

1. There are no items to discuss.

VIII. MISCELLANEOUS (*data in yellow*)

1. There are no items to discuss.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – Meetings” adopted May 23, 2006)

Solicitor’s Report

Board Comments

BOARD COMMITTEE REPORTS

A. Executive Committee Report	President Len Fornella
B. South Fayette Foundation	Paul Brinsky
C. PSBA/Legislative Committee Report	Lena Hannah
D. Parkway West	Tom Iagnemma
E. SHASDA	Joe Welch

Suspend

An Executive Session may be held to discuss personnel and/or legal issues.